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Dear Church Family,

In just a few months I will complete my fourteenth year on the Greenhouse staff, and my ninth year here at Greenhouse South Florida. Beginning in Gainesville almost twenty years ago, this is the church family that raised me. This is where I was discipled. This is where I answered the call to ministry. Words cannot express the honor and joy it is to serve Jesus with this church family. I consider it a great privilege to follow the Good Shepherd in helping to serve and shepherd this flock.

When Jesus restored the apostle Peter to his role of spiritual leadership, He commissioned him with a clear shepherding call to "feed My sheep." The Good Shepherd unmistakably expects the church to make His job description our job description. Ezekiel 34 clarifies what this looks like in the real world: Seek the lost. Bring back the strays. Heal the sick. Strengthen the weak. Lead the flock. It is enlightening to realize that when we faithfully fulfill the ministry of the Good Shepherd, we always accomplish the ministry of Ephesians 4. How do we help ordinary people become passionate followers of Jesus? By feeding His sheep.

God does not require us to be flashy or clever or famous. There is something wonderful about remembering our roots in a kingdom led by a King who washes feet and remembers the poor and gets His fingernails dirty. I plead with us to recognize God's bidding to be a humble church. There is something glorious about weeping together in microchurches and praying for the hurting at our altars and serving the vulnerable in our community. In a world where religious institutions sometimes cause more cursing than blessing, I long for Greenhouse to truly love the people of our church and neighborhoods. We need a vision small enough to know every sheep by name.

On the other hand, we need a vision big enough to honor the fullness of the Good Shepherd's holy ambition. The same prophetic call to heal the broken within our fold commands us to seek those outside of our

fold. God knows the names of people

who do not yet know His—and we are His plan to do something about that. This is why Jesus directed His earliest followers to faithfully serve their local town of Jerusalem, but then to follow their Shepherd's lead with a vision for Judea, Samaria and the uttermost parts of the earth. I long for us to faithfully and passionately care for our little flock and our little city—just like a good shepherd would do. But I also ask that we follow through

with the shepherd's heart into the tri-county area, into our state and ultimately, to the unreached corners of the earth. Let us pray, you and me, for both the humility and the vision of the Good Shepherd.

May the peace and joy of Jesus be yours,

Pastor Jon



SUNDAY SERVICES



4



As we sought the Lord for His heart and vision for our church in 2023, we sensed two clear directives—to REACH our community by MOBILIZING our church community, and to bathe and saturate everything in PRAYER.

We began with prayer and intercession. Building off the traction from the prior year, we continued to ramp up our efforts in pre-service prayer, morning and then evening prayer at our HUB office space, as well as consistent meetings and touch-bases with our newly formed intercessory prayer team. As we continued to pioneer forward in prayer, we saw God move in some amazing ways!

Commissioned by the compassion and love of God, we watched our church family be MOBILIZED to action—praying for the sick, ministering to the broken, sharing Good News with the lost. And as we stepped out to share, to be His hands and feet, we watched the Holy Spirit draw people in!

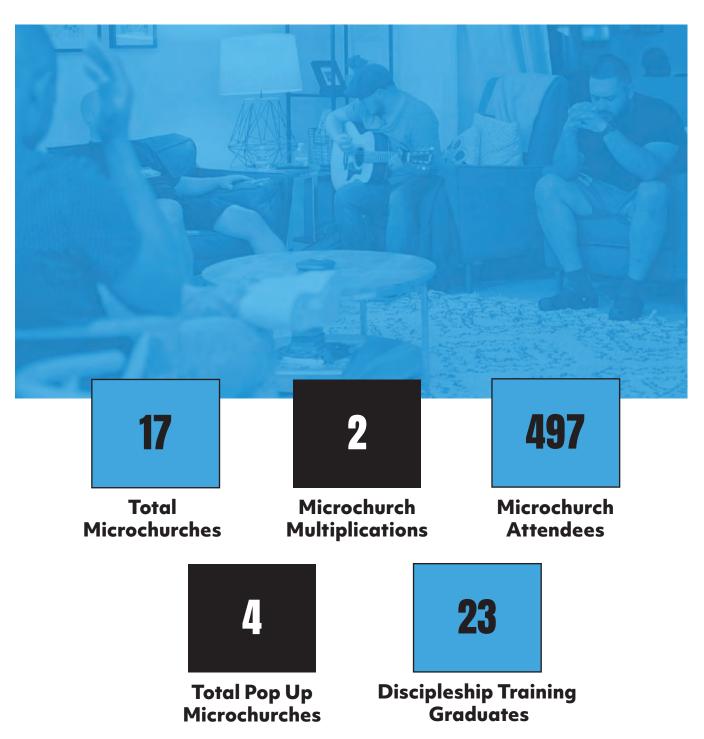
We had more participants for our South Florida Breakthrough Weekend than ever before. Our online attendance metrics continued to SOAR, as we saw an increase in visitors to Greenhouse South Florida online. We then watched many of these visitors, including a significant uptick of those de-churched and unchurched, take the next step from online to in-person and join us for service at Western High. And finally, we celebrated with all of heaven as many of these same visitors had radical encounters with Jesus, surrendering to His lordship and going "ALL IN" through baptism! All of this happened as a result of God's grace stirring up our church family—mobilizing us with His love, power and boldness—to REACH our community.

All of this is exciting, but not enough. We don't just want attendees—we are called to make DISCIPLES. We are praying that every single member of our church family this year would be activated to GROW as a disciple (living in the green), as well as to MAKE a disciple—baptizing and teaching them to obey! We sense God stirring our hearts to reach the lost, encourage and equip the found, and continue to build a house of prayer.

We feel commissioned to plant microchurches throughout the tri-county area, pioneering new works that are consistently bathed in intentional, strategic and ongoing intercessory prayer. And we believe He is preparing the way for a new HUB for our church family, to serve as a launching pad for church planting, disciple-maker sending and Kingdom work here in South Florida and beyond!



MICROCHURCHES





For the 2023 calendar year, our main two objectives for the microchurch ministry were (1) green, thriving, multiplying microchurches, and (2) successful and effective Pop Up Microchurches. We saw five successful microchurch launches in 2023, as well as increased participation in Discipleship Training. Our established microchurches remained strong, even with transitions and setbacks within any given microchurch. I'm confident to say that as of the end of 2023, our microchurches are well on their way to being "green," thriving, and on track for multiplication. We also pioneered and launched four Pop Up Microchurches: Plantation Men's Pop Up, Tamarac Women's Pop Up, Coral Springs Pop Up, and West Palm Beach Pop Up. Out of these four pop ups, three became permanent Microchurches.

We experienced an increase in participation in Discipleship Training (DT) for both the Spring 2023 and Summer 2023 cohorts. For the Summer of 2023, the South Florida campus pioneered the movement-wide Online DT Cohort, with over fifteen participants across Gainesville, Guyana, South Florida, Tampa, and out of state.

BETTER TOGETHER

Joining a microchurch was a great experience. All of the

members were very welcoming to
me and were willing to assist me
with anything that I needed.
Getting to know the members
was one of the best things that
could have happened, because we
started to form a bond with each
other and, as a result, have small
bible study groups, game nights,
and other activities that not only
strengthen our relationship with each
other, but that glorify God above all else.



Guillermo



BREAKTHROUGH

As we reflect on the past year, we are thankful to have witnessed our most impactful South Florida Breakthrough EVER! This success is attributed to our robust core leadership team established in 2023. Ultimately, the glory is given to Jesus, who continually answers our prayers—transforming lives in a matter of three days. What a great God we serve!

GAINESVILLE BREAKTHROUGH SUPPORT

Gainesville Breakthroughs continue to provide an impactful experience, allowing our church to step away from the hustle and bustle of everyday life, connecting with God and gaining valuable mentorship from our leadership in Gainesville. This year, we proudly sent servers and participants to three Gainesville Breakthroughs, expanding our impact beyond local boundaries and actively contributing to the larger church Movement.

CORE LEADERSHIP TEAM ESTABLISHED

A foundational pillar of our growth has been the establishment of a Core Leadership Team. The establishment of this team was a suggestion from Gainesville Leadership and, boy, was it a great one! This APEST-driven team has helped us keep a healthy family environment for our ministry. Everyone's giftings have been so evidently used by the Lord to contribute to successful breakthroughs. It has also allowed us to develop strengths and leadership qualities of these wonderful disciples. This team has been a God-Send and a joy to be around.

SOFLO BREAKTHROUGH

Hosting our second consecutive SoFlo Breakthrough after a two-year hiatus due to the pandemic, we came into the weekend ready to build off our last Breakthrough pre-Covid. We've learned that the meat to a successful Breakthrough involves working with excellence as unto the Lord. But the secret sauce is prayer. We doubled up our prayer efforts this year and the results were incredible. With over forty participants, it became our largest gathering to date. The highlight was witnessing twelve individuals take the step of baptism, marking one of

the highest baptism rates ever recorded in the history of our Breakthroughs. To top it all off, we have seen many participants plug into our church and come alive as disciples, which is amazing. Empowered by the Holy Spirit, Breakthrough continues to be a Holy Ground for the Lord to move in people's lives.

NEXT STEPS AND FUTURE PLANS

Looking ahead, we are excited about building on this momentum. Collaborating with our core leaders, we are providing opportunities and responsibilities within Gainesville Breakthroughs to further strengthen and develop their giftings. In prayerful consideration, we are working with our sister locations to potentially host the November Breakthrough for the entire Greenhouse movement—an historic first for SoFlo!



These numbers are not just statistics; they represent lives touched, stories rewritten, and a community unified in faith. As we celebrate these milestones, we pray the Lord continues to bless this ministry, which has been a catalyst for our mission of helping ordinary people become passionate followers of Jesus Christ!



NEXTGEN COLLEGE college

In the year 2023, Greenhouse College remains steadfast in pursuing our Father's business, and His abundant blessings continue to pour into our college ministry! College students, spanning from freshmen to seniors, have been ignited with a vibrant passion for Jesus. They are actively engaged in learning the art of seeking God's face, listening to His voice, and walking in the empowering grace of His Spirit. This newfound zeal propels them to be dynamic participants on their campuses, organizing worship nights, outreach initiatives, and Bible studies. Collaborations with on-campus ministries and student organizations further amplify the impact of their endeavors.

Our college students are not only growing and thriving in their personal journeys of worship, mission, and community, but they also display a compassionate heart for serving our church. A commendable number of these students dedicate their Sundays to serve across various ministries, including Connections, Hospitality, Kids, Worship, and Tech. Additionally, their unwavering commitment extends to faithfully attending and serving at Breakthrough Weekends throughout Florida.

Exciting new developments in our ministry included reaching out to new FIU students in the Fall of 2023 through the introduction of the "FIU Panthers Bible Study." The Nova "Greenhouse Campus Ministry" successfully led two powerful worship nights, attracting over 130 attendees and resulting in three student salvations. Our Panthers Bible Study group actively participated in the FIU Peace Feast, connecting with students from diverse faith backgrounds and sharing the transformative message of being a follower of Jesus.

Adding to our vibrant initiatives, we hosted College Sunday 2023, providing an opportunity to connect with new students over a cereal buffet, complete with our resident barista, Kids Director Madison Freese, along with Anissa Meade. As we eagerly anticipate the future, we remain committed to spreading the Gospel across campuses in South Florida, witnessing the transformative work of God in the lives of college students, and observing disciples grow into disciple-makers.





College Microchurch Attendees College Worship Night Attendees College Student Baptisms



NEXTGEN | YOUTH GHY

As we reflect on 2023, we are thrilled to highlight the growth and impact of our Greenhouse Youth ministries. Our commitment to setting solid foundations for middle and high schoolers remains unwavering, ensuring a lasting impact on their spiritual journeys.

One of the biggest wins for the year was our Kairos Retreat—a three-day event that witnessed more than double the attendance of the previous year. Kairos provides a unique blend of fun activities, including archery, paintball, and lake swimming, alongside quality time with the Lord. Three sessions of Gospel presentations and powerful worship create an environment where our youth can connect with God in a profound way.

"I was pleasantly surprised by the experience at Kairos. The kids had a blast, which was expected, but what stood out was the inspiring worship. Witnessing youth fully engaged, praying, and prophesying over each other was a sight to behold. Many of our kids embraced worship for the first time, influenced by their

peers. It was a remarkable weekend, and I highly recommend every parent to send their youth!"

 $\mathcal{F}C$

We look forward to continued growth and shaping the foundations of our middle and high school students. Greenhouse Youth remains dedicated to our mission of helping ordinary teens become passionate followers of Jesus Christ!



Avg. Middle School
Attendance



Avg. High School
Attendance



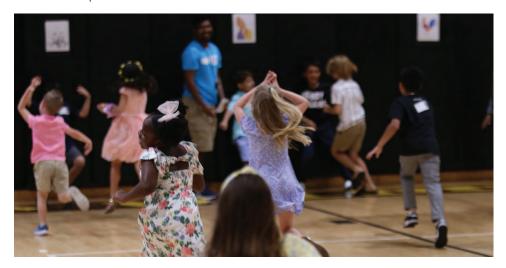


GREENHOUSE KIDS

A lot of growth and change happened in Greenhouse Kids during 2023! The biggest change was the addition of a new classroom. Our Seedlings class was added to serve a group of children that previously were in an age bracket in between our nursery and our Sprouts classes. These kiddos now have the opportunity to learn more about God within an environment tailored just for them! They have been thriving and the volunteers in that room have been having a blast!

We are excited as we look forward to the beginning of 2024! The Sparks class will be starting a new curriculum that will increase Bible literacy and encourage our elementary students to dig deeper into God's word! We will also have events for our parents and families, as well as our volunteers, so that we can enjoy life in community as we dwell together (Psalm 133)!

Thank you for trusting us with your child's spiritual growth on Sunday mornings! We are so excited to partner with families to make disciples!



GREENHOUSE

5

Avg. Nursery Attendance

9

Avg. Sprouts/ Seedlings Attendance

12

Avg. Sparks Attendance

36

Kids Team Volunteers



WORSHIP

Over the past year, our dedicated team of volunteers has continued to generously devote their time, talents, and unwavering commitment to serving our church community. Side by side, we have wholeheartedly dedicated ourselves to cultivating a warm and inviting worship environment with the ultimate goal of facilitating a profound encounter with our Lord.

We have borne witness to remarkable growth within our team, transcending conventional roles of instrumentalists and vocalists. Each team member has begun to discover and harness their unique gifts, which, in turn, has enabled them to touch lives and stir hearts in meaningful and profound ways.

One important focus this year has been a renewed commitment to prayer. We firmly believe that worship and prayer are inherently intertwined, and our team wholeheartedly embraces this truth. Consequently, prayer holds a position of prominence within our services, commencing with pre-service prayer sessions on Sunday mornings. Additionally, we take great delight in serving as prayer partners to our congregation, bearing witness to an array of testimonies, evangelistic endeavors, and fostering a deep sense of unity among our church body.

Our volunteers have emerged as exceptional leaders within their respective microchurches, offering guidance and inspiration to fellow worshipers on their individual spiritual journeys. Their ministry extends beyond the confines of Sundays as they continue to nurture and support our congregation throughout the week. The commitment and dedication demonstrated by our volunteers has cultivated an atmosphere characterized by authentic worship and genuine fellowship. We extend our heartfelt gratitude to each team member for their unwavering devotion. Their passion for worship and selfless service fills us with great joy and honors us as we guide our church family in worship.

As we look ahead, we are filled with hopeful expectation. Greenhouse Church South Florida is more than just a church with a worship ministry, we are a family of worshipers! As we embark on this next chapter of our collective spiritual journey, we extend a heartfelt invitation to continue to join us. Let us persist in our pursuit of God's presence, encountering His transformative love, and worshiping him in spirit and in truth. Let's continue to lift the name of Jesus higher and higher!





CREATIVE, TECH & CHURCH ONLINE

Our desire is not to have a substantial online congregation. We do not pray for likes on our social media feeds. Our aim is not simply a well-produced service. Rather, we ask God that our tech would lift up the Lord, and not be a distraction. We pray for each person's soul that finds us online. We rejoice when someone sets foot in our doorstep on Sunday because they saw an ad. At the end of the day, the lights, the sound, the cameras, and the posts are for one purpose: to bring people to Jesus and to see the fullness and goodness and mercy that the Lord has for them. Make no mistake, Tech is ministry, and our team works incredibly hard on a weekly basis ministering in the giftings the Lord has given them. We praise the Lord for every moment He allows us to see our efforts at work in the Kingdom. And we thank God that He is the Producer of it all.

TOP STATES

Florida Texas California

TOP COUNTRIES

United States Guyana United Kingdom Philippines India



MISSIONS

In 2023, one of our key objectives was to strengthen relationships between our local partners and Greenhouse. This was achieved to some extent as a result of our missions liaisons serving faithfully into this space and need.

Our Missions Liaisons are the direct point of contact and connection people between Greenhouse and our local partners. Each liaison checks in with one of our local partners on a monthly basis—to find out any prayer needs, financial needs, and volunteer needs—and those needs are shared with our microchurches as Serve and Missions opportunities.

In 2023, there was increased awareness of the needs of our partners, which gave our microchurches many opportunities to serve. And serve they did! From making care packages for the homeless, collecting school supplies for Firewall, to helping sort and pack groceries for Harvest Drive.

We were also able to fulfill twelve requests with CarePortal, providing relief, care, and support to twelve families and a total of 33 individuals. Without this support, these families could have been divided and the family unit disturbed. Parents and foster parents were supported and provided with items such as car seats, diapers, furniture, bicycles, play pens and more. These opportunities allowed us to serve those in our "own back yard," and allowed people from our faith community to be the hands and feet of Jesus in practical and tangible ways.

Our four missions interns successfully completed and graduated from our 18-month Missions Internship. This internship gave each person an opportunity to learn more about God's heart for the nations and to serve alongside some of our local missions partners right here in our local counties. Each participant was required to either go on at least one

missions trip and/or attend the Urbana, Intervarsity Christian Fellowship's Missions Conference, and each intern was

able to satisfy either one or both.

We continued our monthly support to local partners: Broward Outreach, Firewall, Care Portal, HOPE and Love INC., and many other missionary partners. Our monthly support to partners for 2023 totaled \$6960.00, which doesn't include our financial contributions to special projects and requests throughout the year.

Thank you again, Church Family for serving so faithfully in 2023. We look forward to the amazing ways that God will continue to use us in 2024!



MISSION TRIPS

GUYANA MISSIONS TRIP

In 2023 we had our second missions trip to Guyana. The trip was designed to bring immersion to our Guyanese brothers and sisters, and it was a huge blessing to the Guyana movement. The trip consisted of 24 participants—ten from Florida and fourteen from Guyana. For the first weekend the group of 24 lived together, broke bread together, studied the fruit of the Spirit together, practiced silence and solitude together, worshiped together, and were ministered to by the Holy Spirit together. It was the most potent form of community our Guyana group had ever experienced, and so much was "caught" versus being "taught" that weekend. Relationships were also formed which continued beyond the trip, and it provided a deep feeling of family, belonging and support. Our Guyanese brothers and sisters were strengthened and refreshed, as were those on our Florida team.

During the second half of the trip, spaces were created to model how regular activities could be used to build relationships and produce gospel conversations.

The women had a night of painting and focused on the fruit of the Spirit and the men, a sushi making night.

The Florida group also served the kids in Container City—one of the depressed communities in Guyana—and they were able to have Bible time with the kids, singing songs with them, doing crafts, loving on them, and praying with them.





GREENHOUSE GUYANA

Our Greenhouse Guyana journey looked a lot different than I had envisioned it at the beginning of 2023. I thought, for one, that it would have been a year of microchurches multiplying but instead, God had other plans and it became a year of slowing down, so that what could be formed were disciples who were deeply rooted and firmly planted. Where slowing down initially felt like a "failure" to me, the lesson became one of growing in patience and seeing the patient pursuing love of our Heavenly Father. We ended the year the strongest we ever had with flourishing and thriving disciples who are learning and walking in the ways of Jesus' great commission to "go make disciples." Discipleship was caught!

DISCIPLESHIP TRAINING AND WORKPLACE DISCIPLESHIP

For the first time, four of our disciples were able to attend and successfully complete DT training in the Summer of 2023 and each is now actively making disciples, consistently meeting, practicing accountability, and learning trust within these micro-communities. One of our DT graduates felt a stirring to start an organic bible study at work but had many fears; fears about

no one showing up and a fair amount of nervousness and anxiety, but she pressed in and stepped out, and what started as an organic Bible study is now a strong weekly workplace discipleship group made up of all males. Each week they began carving out space for worship and Holy Spirit time, Bible study and even ended with snacks each week. Yes, snacks became a must. Lol! Two of the males have since attended our Greenhouse Guyana young professionals' microchurch and

one will be attending Breakthrough this February.



BREAKTHROUGH

In 2023, ten people from Guyana attended Breakthrough: eight as participants and two as servers. Breakthrough continues to provide a space for healing, life transformation, community, and immersion for each person who travels to Florida from Guyana to attend our Breakthrough "events." Lives are changed!

Thank you also faith family, for your continued hospitality, love, and warmth that continues to be extended into the lives of each of our Guyana disciples who travels here for this life changing week

ATTENDANCE AND GIVING

2023 was the first full year of Greenhouse Guyana functioning at and in our very own HUB space. Having such a space to call our own has been a gift and blessing to our church plant and has helped to better define and strengthen us as a faith community in Guyana.

I am happy to report that the HUB was able to financially sustain itself through the financial giving of our disciples in Guyana!

"2023 has shown me the ripple effect of saying 'yes' to Jesus. I'm so grateful for His faithfulness. I'm grateful for the yes-es from each person in my Greenhouse community who chose to walk alongside my husband, our kids and I in this season. Grateful for Kathleen Cody's 'yes' to our prayer calls that encouraged me to seek Him. Grateful for Jack Lyons' and Michelle's 'yes' to connecting with my husband and I when we needed guidance for our marriage. I am grateful for Cassie Romelus' 'yes' to being part of the missions trip which provided me with a friend who has helped me journey through motherhood. I am grateful for my Greenhouse Guyana community that continues to be a blessing and support to me. I am grateful to everyone who said, 'yes.' God used your 'yes' to change our lives and to bring hope."

Shoshannah



YOUR GENEROSITY AROUND THE WORLD.



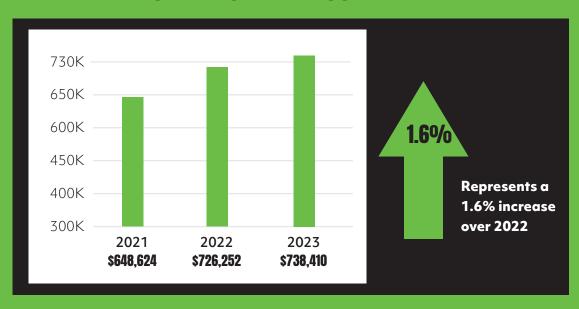
Average Daily Giving from South Florida \$976/DAY





FINANCIAL REPORT

GENERAL TITHES AND OFFERINGS



BUDGET VS. INCOME



Total Missions Giving Sent in 2023 \$356,858



2024 BUDGET	
Ministries	\$41,940
Building Fund	\$42,000
Personnel	\$280,400
Missions/Outreach	\$223,200
Admin & Operations	\$77,460
TOTAL BUDGET	\$665,000





Thank you for opening your homes to plant microchurches.

Thank you for serving children and youth at Western and in neighborhoods throughout our city. Thank you for taking part in a harvest among the college students around us. Thank you for giving more to missions than we have ever given in the history of our church. Thank you for sharing your time, talents, and treasures for the sake of justice and righteousness on this earth. In a world where unprecedented numbers of people have (often understandably) disengaged from the church, thank you for persevering with this fallible but hopeful faith family we call Greenhouse.

